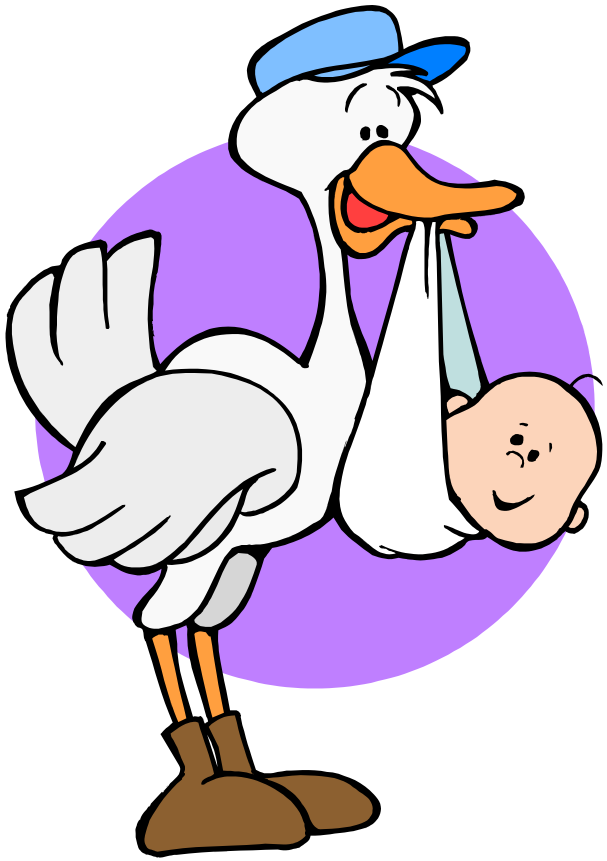
OCCUPATIONAL REPRODUCTIVE HAZARDS

<u>Governing instruction:</u>

OPNAVINST 5100.23F



BACKGROUND

A reproductive hazard is any biological, chemical, or

physical stressor that has the potential to adversely

affect the human reproducti

These effects may occur through either parent's

reproductive cells, prior to conception or during

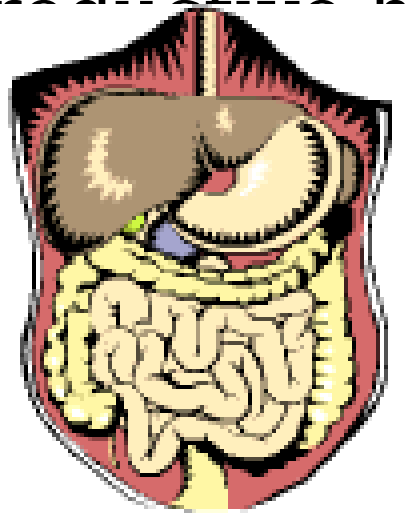
development of the fetus.

Many potential stressors whic

considered re zar

cause injury t n o

systems.



POLICY
OPNAVINST 5100.23F

Navy policy is to provide safe & healthful working conditions for all employees. This includes protection of employee's reproductive capacity and their future or developing offspring from untoward effect of employee exposure.

REPRODUCTIVE STRESSORS

Some examples of where reproductive stressors can
be found:

Paints Fungicides
Paint strippers Pesticides
Cleaning agents/solvents Insecticides

REQUIREMENTS

Inform all employees/staff that the Navy strongly

encourages all female employees who become

pre ify their command

ir

Upon notification, furnish a copy of the Workplace

Exposure Of Reproductive Concern Joint

Supervisor’s And Worker’s Statement

Have the individual and their supervisor

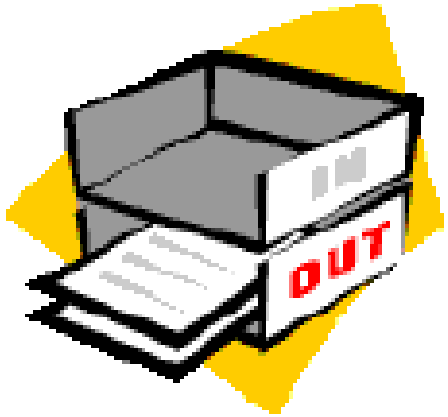
knowledgeable of the women’s workplace complete

the questionnaire.

If there is no potential for exposure to a developmental hazard exist, then the occupational medicine evaluation should occur if either the pregnant women or her commanding officer request it.

Encourage all male employees anticipating conceiving children within 120 days or whose partner is currently pregnant to notify their command so activities can conduct a reproductive/development hazard evaluation.

FORWARD THE QUESTIONNAIRE TO THE SAFETY OFFICE



Who will forward it to occupational health for review & evaluation

QUIZ TIME

Print out and fax this quiz with your answers to CFAY Safety Office at 243-6412 or mail to CFAY Code 004

Name: _____ Command/Code: _____
Job Title: _____
Phone Number: _____ E-Mail address: _____

OCCUPATIONAL REPRODUCTIVE HAZARDS

1. A reproductive hazard can be ?
   a. Biological b. Chemical c. Physical d. All of the above

2. The reproductive program is only for females ?
   a. True b. False

3. Both male and female are required/encouraged to submit a reproductive questionnaire/evaluation ?
   a. True b. False

4. The individual and their _____ knowledgeable of the workplace should complete the questionnaire ?
   a. Manager b. Coworkers c. Preventive medicine staff d. Supervisor

5. Reproductive stressors can be found in ?
   a. Paints b. Cleaners & solvents c. Bug killers d. All of the above

6. OPNAVINST _____ is the governing instruction for reproductive program ?
   a. 5101.1C b. 5100.23F c. 5090.1B d. None of the answers

7. Navy policy is to provide a safe and healthful place or employment, this also includes protection from reproductive stressors ?
   a. True b. False

8. Upon completion of the reproductive questionnaire/evaluation it needs to be sent to ?
   a. Preventive medicine b. Occupational health c. Safety office d. Commanding officer